



C.A.R. Consulting Group
Global Marine and Automotive Consultants and Surveyors

COMPANY POLICY

ENVIRONMENTAL SUSTAINABILITY

Intent

This Environmental Sustainability Policy formalizes our commitment to supporting the principles of environmental sustainability and recognizes that a sustainable environment is central to our lives and our work.

The aim of our Environmental Sustainability Policy is to :

- Implement environmental actions within the company
- Manage the environmental actions and improvements internally
- Communicate environmental initiatives internally and externally

Scope

This policy applies to everyone we employ or have business relations with. This includes individual people such as employees, interns, volunteers, but also business entities, such as vendors, enterprise customers or venture capital companies.

Policy Elements

C.A.R. Consulting Group respects our relationship with the natural environment and its ecosystems. We acknowledge the adverse impacts that human activity can impose and take actions to prevent degradation of those natural systems.

C.A.R. Consulting Group commits to the following principles and practices:

- Managing our environmental performance and working towards targets set to reduce adverse impacts.
- Complying with relevant State and Local environmental policy, practices, regulations and legislation, and industry-specific legislation.
- Reducing the consumption of natural resources in daily operations, including water, paper, and energy.
- Minimizing the use of all materials, supplies, and, wherever practical, use renewable, recyclable, and biodegradable materials.
- Maximizing the recycling of resources.
- Disposing of waste appropriately, including e-waste at designated e-waste centers.
- Committing to the principles of preventing pollution to the environment and continual improvement.
- Minimizing pollution by taking steps to limit carbon emissions resulting from vehicle and air travel.
- Improving energy efficiency and using cleaner and renewable energy sources to power our daily operations.

- Engaging with the sector, our clients and supply chain to improve the ability to measure, report and collaborate to minimize the carbon footprint of our services.
- Where possible, encouraging suppliers to meet high standards of environmental performance.
- Communicating this policy to all employees, contractors and other stakeholders, as well as making this policy available to the general public.

Responsibility

This Environmental Sustainability Policy is the responsibility of the Management of C.A.R. Consulting Group.

Any updates to this Policy that are material must be approved by the Audit Committee at the next regularly scheduled meeting of the Audit Committee.

Name : Timo David Pasila

Position : Managing Director

Date : May 31st, 2023

Next Review Date : March 25th, 2024

Signature :

